



LUTJF'S

Prin. Dr. Sudhakarrrao Jadhavar Arts, Commerce and Science College
NAAC Accredited Grade 'B'

Phone: +91-65227117 || Email: sjartscommcollege@gmail.com || Website: https://jadhavarcollegeedu.com/

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

The institution effectively implements the welfare schemes for the teaching and Nonteaching faculties.

The institution has effective welfare measures for teaching and non-teaching staff. The college has served welfare schemes for teaching and non teaching staff. Many staff had availed the benefits for such schemes in the last year Leave- Duty leave is given, if applicable many teachers avail duty leave for attending orientation programmers /Workshops .Medical duty leaves are given to all staff members .Summer and winter vacation leave is provided to all teaching and non teaching staff.

Financial Support:

- Loan facility is provided to teaching and non teaching staff for any emergency and long time period.
- We have started employee co-operative society .on a pilot scale considering in mind small beginning has many advantages.
- 25% fee concession and fees instalment scheme given for teaching and non-teaching staff's children
- Regular health check up of teaching and non teaching staff have been done.
- Human development programmes for students and teachers eg.Annual Gathering, Yuva Sansad.
- Permission to attend Faculty Development Programme, Maternity leave, staff receive Provident Fund.
- Two sets of uniforms to the domestic staff every year and ID cards.
- Wi-Fi facility to deliver lectures inside the college campus for teaching- learning process.
- To cater to the financial needs, staff mutual fund and thrift society are managed by the staff with the approval of the management.
- Some amount of fee concession given to economically weak students.
- Scholarship gives to 85% marks obtained students.
- 50% fee concession gives to children of Police, fire brigade, editors, soldier, army etc.

Cater to Emotional Needs :

- Staff Grievance Redressal Cell to address the issues and grievances of the staff
- Sports competition for the staff to relax and to refresh physically and mentally
- Fraternity grand lunch is provided for all the staff on the eve of the feast on 31/12/2024
- Yuva Sansad programme, Karandak programmes organise to create best citizens and good politician.

Recognition and Rewards :

- The teaching and non-teaching staff are honoured Awards for their remarkable service.
- Awards of excellence for teaching, research and extension is given to the deserving members of staff every year.



for
Principal

Principal

Prin. Dr. Sudhakarrrao Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune



LUTJF'S

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce and Science College

NAAC Accredited Grade 'B'

Phone: +91-65227117 || Email: sjartscmmcollege@gmail.com || Website: https://jadhavarcollegeedu.com/

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

Provident Fund for staff

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce, & Science College
 Address: Jadhavar Arts, Commerce & Science College, Jadhavar Road, Jadhavar, Warananagar, Dist. Solapur, Maharashtra-431001

Salary for year 2023

Sl. No.	Name of Employee	Designation	Basic Salary	Provident Fund		Total PF	PF %	PF Balance	PF %	PF Balance	PF %	PF Balance	PF %
				PF	PF %								
1	Mr. Sudhakar Rao Jadhavar	Principal	22,000	1,100	5%	1,100	5%	22,000	5%	1,100	5%	22,000	5%
2	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
3	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
4	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
5	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
6	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
7	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
8	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
9	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
10	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
11	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
12	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
13	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
14	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
15	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
16	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
17	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
18	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
19	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
20	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
21	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
22	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
23	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
24	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
25	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
26	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
27	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
28	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
29	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%
30	Mr. Anand Rajendra Patil	Asst. Principal	18,000	900	5%	900	5%	18,000	5%	900	5%	18,000	5%

TOTAL: 30,000 1,500 5% 1,500 5% 30,000 5% 1,500 5%

Staff Uniform



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Leave Gives to staff

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Prin. Dr Sudhakar Rao Jadhavar Arts, Commerce & Science College

Manaji Nagar , Narhe , pune

02/11/23

NOTICE

Following person are here by nominated as the member of Grievance Cell and Discipline committee.

- | | |
|---------------------------------|----------|
| 1. Asst. Prof. Veda khirit | Chairman |
| 2. Asst. Prof. Mrunali kadam | Member |
| 3. Asst. Prof. Priti Kumbhojkar | Member |
| 4. Asst. Prof. Archana Mane | Member |
| 5. Asst. Prof. Divya Bhandari | Member |

Purpose:

Committee formed in order to ensure transparency in preventing unfair practices, complaints by students, scholarship issue , admission issue related to sexual harassment , Ragging etc. maintaining Discipline in the college etc.




Principal
Principal

Prin. Dr. Shudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41

Prin. Dr Sudhakar Rao Jadhavar Arts, Commerce & Science College

Manaji Nagar, Narhe, Pune

09/11/23

NOTICE


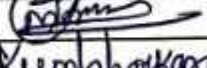
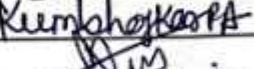

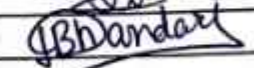
This is inform the members of Grievance Cell and Discipline committee that meeting will be held on 09/11/2023 i.e. on Tuesday at 11.00 am in Conference Hall. All members are requested to attend the meeting to discuss the following agenda.

Agenda:

1. Confirmation of Last meeting Minutes Held on 12/07/23
2. Time bond redressal grievance received if any
3. Mechanism of redressal of grievance.
4. Any other subject permitted by chair.


Chairman

principal

Sr no.	Name of the faculty	Signature
1.	Asst. Prof. Veda khirit Chairman	
2.	Asst. Prof. Mrunali Kadam Member	
3.	Asst. Prof. Priti Kumbhojkar Member	
4.	Asst. Prof Archana Mane Member	
5.	Asst. Prof. Divya Bhandari Member	




Principal

Prin. Dr. Shudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce & Science College

Manaji Nagar, Narhe, Dhayri

Minutes of the Meeting

1. Confirmation of Last meeting Minutes:

The minutes of the meeting held on 12 / 07 / 23 was read and confirmed by all the members unanimously.

2. Time bond redressal grievance received if any:

The member shown full of the enthusiasm to deliver the very purpose of constituting committee and thanked the principal for such initiative in the best interest of all stakeholder.

3. Mechanism of redressal of grievance:

- Grievance Cell and Discipline committee shall consider only individual grievance of specific nature of student and staff.
- After receiving application, the committee will decide on the merit of case regarding scope of further discussion investigation.
- Grievance Cell and Discipline will meet only as and when required. If required it meets more frequently otherwise not.
- Grievance must be submitted in writing to chairman Grievance Cell and Discipline in sealed envelop.

4. Any other subject permitted by chair: HOD. Savita Bidkar mam informed in the meeting that committee members are required to maintain discipline in the college. They should see that student should not make much disturbance He also said that members must see that if any faculty is on leave, the faculty who is at that time should take the class.

As there in no other subject meeting concluded with vote of thanks


Chairman




principal
Principal

Prin. Dr. Shudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41

Prin. Dr Sudhakar Rao Jadhavar Arts, Commerce & Science College

Manaji Nagar , Narhe , pune

02/02/24

NOTICE

Following person are here by nominated as the member of Grievance Cell and Disipline committee.

- | | |
|---------------------------------|----------|
| 1. Asst. Prof. Veda khirit | Chairman |
| 2.Asst. Prof. Mrunali kadam | Member |
| 3. Asst. Prof. Priti Kumbhojkar | Member |
| 4. Asst . Prof. Archana Mane | Member |
| 5.Asst. Prof. Divya Bhandari | Member |

Purpose:

Committee formed in order to ensure transparency in preventing unfair practices, complaints by students, scholarship issue , admission issue related to sexual harassment , Ragging etc. maintaining Discipline in the college etc.



Prindipal
Principal

Prin. Dr. Shudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41

Prin. Dr Sudhakar Rao Jadhavar Arts, Commerce & Science College

Manaji Nagar, Narhe, pune

NOTICE


This is inform the members of Grievance Cell and Discipline committee that meeting will be held on 07/02/2024 i.e. on Tuesday at 11.00 am in Conference Hall. All members are requested to attend the meeting to discuss the following agenda.

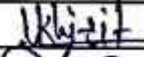
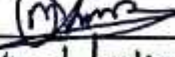
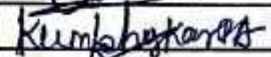

Agenda:

1. Confirmation of Last meeting Minutes Held on 9/011/23
2. Time bond redressel grievance received if any
3. Mechanism of redressel of grievance.
4. Any other subject permitted by chair.


Chairman




Principal principal
Prin. Dr. Shudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41

Sr no.	Name of the faculty		Signature
1	Asst. Prof. Veda khirit	Chairman	
2	Asst. Prof. Mrunali Kadam	Member	
3	Asst. Prof. Priti Kumbhojkar	Member	
4	Asst. Prof Archana Mane	Member	
5	Asst. Prof. Divya Bhandari	Member	

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce & Science College

Manaji Nagar, Narhe, Dhayri

Minutes of the Meeting

1. Confirmation of Last meeting Minutes:

The minutes of the meeting held on 09 / 11 / 23 was read and confirmed by all the members unanimously.

2. Time bond redressal grievance received if any:

The member shown full of the enthusiasm to deliver the very purpose of constituting committee and thanked the principal for such initiative in the best interest of all stakeholder.

3. Mechanism of redressal of grievance:


- Grievance Cell and Discipline committee shall consider only individual grievance of specific nature of student and staff.
- After receiving application, the committee will decide on the merit of case regarding scope of further discussion investigation.
- Grievance Cell and Discipline will meet only as and when required. If required it meets more frequently otherwise not.
- Grievance must be submitted in writing to chairman Grievance Cell and Discipline in sealed envelop.

4. Any other subject permitted by chair: HOD. Savita Bidkar mam informed in the meeting that committee members are required to maintain discipline in the college. They should see that student should not make much disturbance He also said that members must see that if any faculty is on leave, the faculty who is at that time should take the class.

As there in no other subject meeting concluded with vote of thanks


Chairman




Principal
Prin. Dr. Sudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhayri, Pune - 41

Prin. Dr Sudhakar Rao Jadhavar Arts, Commerce & Science College

Manaji Nagar , Narhe , Dhayri

07/04/2024

NOTICE

Following person are here by nominated as the member of Grievance Cell and Discipline committee.

- | | |
|----------------------------------|------------------------|
| 1. Asst. Prof. Khirit Veda | Chairman |
| 2. Asst. Archana mane | Member |
| 3. Asst. Prof. Divya Bhandari | Member <i>Bhandari</i> |
| 4. Asst. Prof. Khumbhojkar Priti | Member |
| 5. Asst. Prof. Kadam Mrunali | Member |

Purpose:

Committee formed in order to ensure transparency in preventing unfair practices, complaints by students, scholarship issues, admission, issues related to sexual harassment, Ragging etc. maintaining Discipline in the college etc.


Principal

Prin. Dr. Shudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41



Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce & Science College

Manaji Nagar, Narhe, Dhayri

NOTICE

This is to inform the members of Grievance Cell and Discipline committee that meeting will be held on 04/4/2023 i.e. On Monday at 11.00 am in Conference Hall. All members are requested to attend the meeting to discuss the following agenda.

Agenda:

1. Confirmation of Last meeting Minutes Held on 04/02/2024
2. Time bond redressal grievance received if any
3. Mechanism of redressal of grievances.
4. Any other subject permitted by chair.

Principal

Ukshit
Chairman

Sr. No.	Name of the Faculty	Signature
1.	Asst. Asst. Prof. veda khirit Chairman	<i>Ukshit</i>
2.	Asst. Prof. Asst. Prof. Archana mane Member	<i>As</i>
3.	Asst. Prof. <i>Divya Bhandari</i> Member	<i>Divya Bhandari</i>
4.	Asst. Prof. Khumbhojkar Priti Member	<i>Khumbhojkar Priti</i>
5.	Ast. Prof. Kadam Mrunali Member	<i>Mrunali</i>

[Signature]
Principal

Prin. Dr. Sudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41



Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce & Science College
Manaji Nagar, Narhe, Dhayri

Minutes of the Meeting

1. Confirmation of Last meeting Minutes:

The minutes of the meeting held on 04/02/2024 was read and confirmed by all the members unanimously.

2. Time bond redressal grievance received if any:

The member shown full of the enthusiasm to deliver the very purpose of constituting committee and thanked the principal for such initiative in the best interest of all stakeholder.

3. Mechanism of redressal of grievance:

- a) Grievance Cell and Discipline committee shall consider only individual grievance of specific nature of student and staff.
- b) After receiving application, the committee will decide on the merit of case regarding scope of further discussion investigation.
- c) Grievance Cell and Discipline will meet only as and when required. If required it meets more frequently otherwise not.
- d) Grievance must be submitted in writing to chairman Grievance Cell and Discipline in sealed envelop.

4. Any other subject permitted by chair: Prin. Savita Bidkar mam informed in the meeting that committee members are required to maintain discipline in the college. They should see that student should not make much disturbance He also said that members must see that if any faculty is on leave, the faculty who is at that time should take the class.

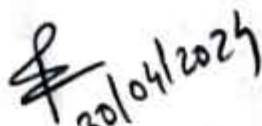
As there is no other subject meeting concluded with vote of thanks


Principal

Prin. Dr. Sudhakar Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41


Chairman




30/04/2024

**Principal Dr Sudhakar Rao Jadhavar Art's Commerce & Science College
Manaji Nagar, Narhe- Dhayari Pune- 411041**

Date: 18th August, 2023

NOTICE

Notice is hereby given that first meeting of the members of Anti- sexual harassment Committee for the academic year 2023-24 is proposed to be held on Friday, 25th August, 2023 under the guidance of HOD Savita Bidkar at 12.30 pm am in the college. Agenda for the meeting shall be as follows:

1. To discuss about arranging workshops for creating awareness among girl students regarding the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
2. To discuss any other matter with permission of the Chair.

Ar. Kelkar
CHAIRMAN




PRINCIPAL
Principal

Prin. Dr. Sudhakar Jadhavar Arts, Commerce
Science College, Narhe - Dhayari, Pune - 41

Sr No	Name of the Committee Member	Signature
1.	Lady Police Officer <u>Mrs. Smita Sawant</u>	<u>Sawant</u>
2.	HOD Savita Bidkar	<u>Bidkar</u>
3.	Professor Dr Renuka Ghadyalji	<u>R. S. Ghadyalji</u>
4.	Professor Chhaya Gaikwad	<u>Chhaya Gaikwad</u>
5.	Assistant Professor Priti Kumbhojkar	<u>Kumbhojkar PA</u>
6.	Assistant Professor Vaidehi Ghugare	<u>Ghugare</u>
7.	Assistant Professor Aditi Karambelkar	<u>Ar. Kelkar</u>

MINUTES OF THE FIRST MEETING OF THE MEMBERS OF ANTI- SEXUAL
HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2023-24 HELD ON
FRIDAY, 25TH AUGUST, 2023 UNDER THE GUIDANCE OF PRINCIPAL SAVITA
BIDKAR AT 12.30 PM AM IN THE COLLEGE

Members present:

1. Lady Police Officer _____
2. HOD Savita Bidkar
3. Professor Dr Renuka Ghadyalji
4. Professor Chhaya Gaikwad
5. Professor Priti Kumbhojkar
6. Assistant Professor Vaidehi Ghuge
7. Assistant Professor Aditi Karambelkar

1. DISCUSS ABOUT ARRANGING WORKSHOPS FOR CREATING AWARENESS
AMONG GIRL STUDENTS REGARDING THE PROVISIONS OF THE SEXUAL
HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION
AND REDRESSAL) ACT, 2013

Members discussed the same and agreed upon arranging workshops for creating awareness among girl students regarding the provisions of the sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013

2. VOTE OF THANKS

There being no other business, the meeting concluded with vote of thanks to the Principal and Chair.


CHAIRMAN



Principal

Dr. Sudhakar Jadhavar Arts, Commerce & Science College, Narhe - Dhayari, Pune - 41


PRINCIPAL

(56)

Principal Dr Sudhakar Rao Jadhavar Art's Commerce & Science College
Manaji Nagar, Narhe- Dhayari Pune- 411041

Date: 24th October, 2023

NOTICE

Notice is hereby given that second meeting of the members of Anti- sexual harassment Committee for the academic year 2023-24 is proposed to be held on Wednesday, 25th October, 2023 under the guidance of Principal Savita Bidkar at 12.30 pm in the college. Agenda for the meeting shall be as follows:

1. Workshop held for the senior college girl students on PoSH Act, 2013
2. To discuss any other matter with permission of the Chair.

A.V. Kelle
CHAIRMAN



Principal
Prin. Dr. Sudhakar Jadhavar Arts, Commerce
& Science College, Manaji - Dhayari, Pune- 41

[Signature]
PRINCIPAL

Sr No	Name of the Committee Member	Signature
1.	Lady Police Officer	
2.	HOD Savita Bidkar	<u>[Signature]</u>
3.	Professor Chhaya Gaikwad	<u>[Signature]</u>
4.	Assistant Professor Priti Kumbhojkar	<u>[Signature]</u>
5.	Assistant Professor Vaidehi Ghugare	<u>[Signature]</u>
6.	Assistant Professor Aditi Karambelkar	<u>[Signature]</u>

**Principal Dr Sudhakar Rao Jadhavar Art's Commerce & Science College
Manaji Nagar, Narhe- Dhayari Pune- 411041**

**MINUTES OF THE SECOND MEETING OF THE MEMBERS OF ANTI- SEXUAL
HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2023-24 HELD ON
WEDNESDAY, 25TH OCTOBER, 2023 UNDER THE GUIDANCE OF PRINCIPAL
SAVITA BIDKAR AT 12.30 PM IN THE COLLEGE**

Members present:

1. Lady Police Officer
2. HOD Savita Bidkar
3. Professor Chhaya Gaikwad
4. Assistant Professor Priti Kumbhojkar
5. Assistant Professor Vaidehi Ghugare
6. Assistant Professor Aditi Karambelkar

1. WORKSHOP HELD FOR THE SENIOR COLLEGE GIRL STUDENTS ON POSH ACT, 2013

The Chairman explained the members that a workshop was held on Monday, 23rd October, 2023 in the college premises for the girl students of senior college. The workshop was held by the Chairman herself considering her past experience in the legal and compliance field. The workshop aimed at providing insight to the girl students about various provisions of the PoSH Act, 2013; including what amounts to sexual harassment at a workplace, what remedies are available to the aggrieved woman and what penal actions can be taken. The girl students gave positive response to the workshop and some also came up with the queries.

2. VOTE OF THANKS

There being no other business, the meeting concluded with vote of thanks to the Principal and Chair.


CHAIRMAN




PRINCIPAL

Principal
Prin. Dr. Sudhakar J. Jadhavar Arts, Commerce
& Science College, Manaji - Dhayari, Pune - 41


**Principal Dr Sudhakar Rao Jadhavar Art's Commerce & Science College
Manaji Nagar, Narhe- Dhayari Pune- 411041**

Date: 13th January, 2024

NOTICE

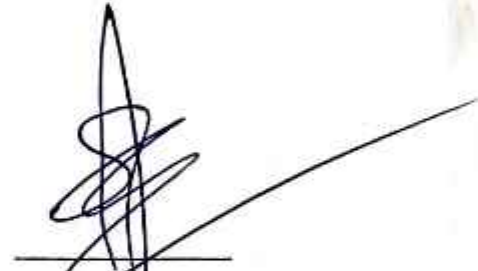
Notice is hereby given that the Third meeting of the members of Anti- sexual harassment Committee for the academic year 2023-24 is proposed to be held on Monday, 15th January, 2024 under the guidance of Principal Savita Bidkar at 12.30 pm in the college. Agenda for the meeting shall be as follows:

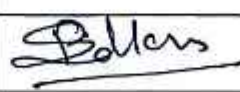
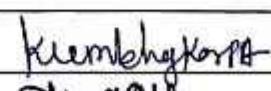
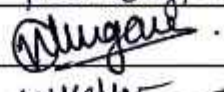
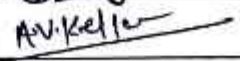
1. Workshop held for the Junior college girl students on PoSH Act, 2013
2. To discuss any other matter with permission of the Chair.


CHAIRMAN



Principal
Prin. Dr. Sudhakar Rao Jadhavar Art's, Commerce
& Science College, Narhe - Dhayari, Pune - 41


PRINCIPAL

Sr No	Name of the Committee Member	Signature
1.	Lady Police Officer	
2.	HOD Savita Bidkar	
3.	Professor Chhaya Gaikwad	
4.	Assistant Professor Priti Kumbhojkar	
5.	Assistant Professor Vaidehi Ghugare	
6.	Assistant Professor Aditi Karambelkar	

Principal Dr Sudhakar Rao Jadhavar Art's Commerce & Science College
Manaji Nagar, Narhe- Dhayari Pune- 411041

MINUTES OF THE THIRD MEETING OF THE MEMBERS OF ANTI- SEXUAL
HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2023-24 HELD ON
MONDAY, 15TH JANUARY, 2024 UNDER THE GUIDANCE OF PRINCIPAL SAVITA
BIDKAR AT 12.30 PM IN THE COLLEGE

Members present:

1. Lady Police Officer
2. HOD Savita Bidkar
3. Professor Chhaya Gaikwad
4. Assistant Professor Priti Kumbhojkar
5. Assistant Professor Vaidehi Ghugare
6. Assistant Professor Aditi Karambelkar

1. WORKSHOP HELD FOR THE SENIOR COLLEGE GIRL STUDENTS ON POSH
ACT, 2013

The Chairman explained the members that a workshop was held on Friday, 12th January, 2024 on the occasion of Youth Day in the college premises for the girl students of Junior college. The workshop was held by the Chairman herself considering her past experience in the legal and compliance field. The workshop aimed at providing insight to the girl students about various provisions of the PoSH Act, 2013; including what amounts to sexual harassment at a workplace, what remedies are available to the aggrieved woman and what penal actions can be taken. The girl students gave positive response to the workshop and some also came up with the queries.

2. VOTE OF THANKS

There being no other business, the meeting concluded with vote of thanks to the Principal and Chair.


CHAIRMAN




PRINCIPAL

Principal

Prin. Dr. Sudhakar Jadhavar Art's, Commerce
& Science College, Narhe - Dhayari, Pune - 41

**Principal Dr Sudhakarrao Jadhavar Art's Commerce & Science College
Manaji Nagar, Narhe- Dhayari Pune- 411041**

Date: 11th March, 2024

NOTICE

Notice is hereby given that fourth meeting of the members of Anti- sexual harassment Committee for the academic year 2023-24 is proposed to be held on Tuesday, 12th March, 2024 under the guidance of Principal Savita Bidkar at 12.30 pm in the college. Agenda for the meeting shall be as follows:

1. Workshop or seminar to be conducted for girl students in college on the occasion of International Women's day
2. To discuss any other matter with permission of the Chair.

A.V. Kella

CHAIRMAN



[Signature]
Principal

Prin. Dr. Sudhakarrao Jadhavar Art's, Commerce & Science College, Manaji Nagar, Narhe - Dhayari, Pune - 411041

PRINCIPAL

Sr No	Name of the Committee Member	Signature
1.	Lady Police Officer	
2.	HOD Savita Bidkar	<u>[Signature]</u>
3.	Professor Chhaya Gaikwad	
4.	Assistant Professor Priti Kumbhojkar	<u>[Signature]</u>
5.	Assistant Professor Vaidehi Ghugare	<u>[Signature]</u>
6.	Assistant Professor Aditi Karambelkar	<u>[Signature]</u>

PAGE NO. _____

**Principal Dr SudhakarraoJadhavar Art's Commerce & Science College
Manaji Nagar, Narhe- Dhayari Pune- 411041**

**MINUTES OF THE FOURTH MEETING OF THE MEMBERS OF ANTI- SEXUAL
HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2023-24 HELD ON
TUESDAY, 12TH MARCH, 2024 UNDER THE GUIDANCE OF PRINCIPAL SAVITA
BIDKAR AT 12.30 PM IN THE COLLEGE**

Members present:

1. Lady Police Officer
2. HOD Savita Bidkar
3. Professor Chhaya Gaikwad
4. Assistant Professor Priti Kumbhojkar
5. Assistant Professor Vaidehi Ghugare
6. Assistant Professor Aditi Karambelkar

**1. WORKSHOP CONDUCTED FOR GIRL STUDENTS IN COLLEGE ON THE
OCCASION OF INTERNATIONAL WOMEN'S DAY ON 11TH MARCH, 2024**

The Chairman informed the members that a workshop was conducted for girl students in the college on the occasion of International Women's Day. Assistant Professor Chhaya Gaikwad , Assistant Professor Aditi Karambelkar, Assistant Professor Divya Bhandari and the HOD Savita Bidkar Mam had a dialogue with the girl students on empowerment of women and challenges which these students might face ahead as they are about to start their professional journey. Assistant Professor Mrunali Kadam narrated one of her poems regarding women empowerment. Students also expressed their feelings.

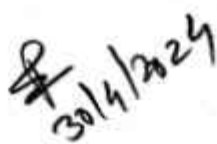
2. VOTE OF THANKS

There being no other business, the meeting concluded with vote of thanks to the Principal and Chair.


CHAIRMAN




PRINCIPAL
Principal
Prin. Dr. Sudhakarrao Jadhavar Art's, Commerce
& Science College, Narhe - Dhayari, Pune - 41

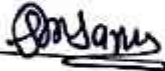

30/4/2024

Date: 07 March, 2024

NOTICE

Notice is hereby given that first meeting of the members of Anti-sexual harassment Committee for the academic year 2024-25 is proposed to be held on Friday, 08th March, 2024 under the guidance of Prin. Dr. Sudhakar Rao Jadhavar at 12.30 pm in the college. Agenda for the meeting shall be as follows:

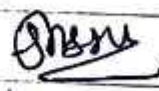
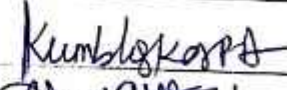
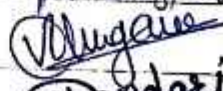
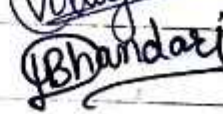
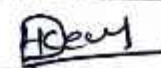
1. Workshop or seminar to be conducted for girls students in college on the occasion of International Women's day.
2. To discuss any other matter with permission of the Chair.



CHAIRMAN


PRINCIPAL

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce & Science College, Narhe - Dhayari, Pune - 411041

Sr	Name of the Committee Member	Signature
1	Lady Police Officer	
2	HOD Savita Bidkar	
3	Asst. Prof. Swati Saner	
4	Asst. Prof. Priti Kumbhojkar	
5	Asst. prof. Vaidehi Ghugare	
6	Asst. prof. Divya Bhandari	
7	Asst. prof. Archana Shahare	
8	Asst. prof. Harshada Mitke	

Prin. Dr. Sudhakar Rao Jadhavar's Commerce & Science College
Manaji Nagar, Narhe - Dhayari Pune-411041

MINUTES OF THE FIRST MEETING OF THE MEMBERS OF ANTI-SEXUAL HARASSMENT COMMITTEE
FOR THE ACADEMIC YEAR 2024-25 HELD ON FRIDAY, 08 March, 2024 UNDER THE GUIDANCE OF
PRINCIPAL Dr. Sudhakar Rao Jadhavar AT 12.30 PM IN THE COLLEGE

Members present:

1. Lady Police Officer _____
2. HOD Savita Bidkar
3. Asst Prof. vaidehi Ghugare
4. Asst.Prof.Divya Bhandari
5. Asst.Prof. Priti Kumbhojkar
6. Asst Prof. Archana Shahare
7. Asst.Prof.Harshada Mitake
8. Asst.Prof. Swati Saner

1. DISCUSS ABOUT ARRANGING WORKSHOPS FOR CREATING AWARENESS AMONG GIRL STUDENTS REGARDING THE PROVISIONS OF THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

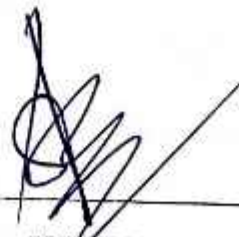
Members discussed the same and agreed upon arranging workshops for creating awareness among girl students regarding the provisions of the sexual harassment of women at workplace (prevention, prohibition and redressed) act, 2013

2. VOTE OF THANKS

There being no other business, the meeting concluded with vote of thanks to the Principal and Chair.



CHAIRMAN



PRINCIPAL

Prin. Dr. Sudhakar Jadhavar's, Commerce
& Science College, Narhe - Dhayari, Pune - 41

am
10/9/24

Date:28/07/2023

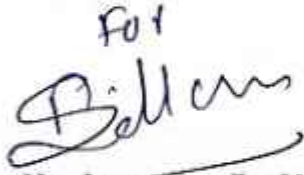
NOTICE

1st Health Committee Meeting

It is inform to all the committee member that the first Health check-up committee for A.Y.2023 -24 is scheduled on 31st July 2023,Monday, at 11; 30 a.m in the common room .Attendance is compulsory.

The agenda for the meeting is as under.

1. Planning for Health Check-up committee.
2. Allocation of Responsibility among Committee Members.
3. Any other Subject permitted by Chair.

Fot


Dr.Sudhakarrrao Jadhavar

Principal


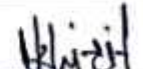
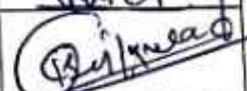
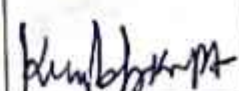
Prin. Dr. Sudhakarrrao Jadhavar Arts, Commerce
& Science College, Narhe - Dhayri, Pune - 41





Asst.Prof.Archana Mane

Chairman


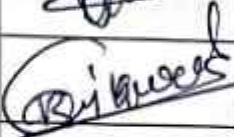
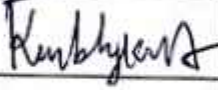
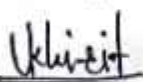
Sr.no	Name of Committee Members	Signature
1.	Asst.Prof.Archana Mane	
2	Asst.Prof.Veda Khirit	
3.	Asst.Prof.Chaya Gaikwad	
4.	Asst.Prof.Priti Kumbhojkar	

L. U.T.J.F's
Dr.Sudhakar Rao Jadhavar Arts, Commerce and Science College
Manaji Nagar, Narhe-Dhayri Road, Pune-41

Date: 27/07/2023

Minutes of the Meeting

The 1st Health committee meeting for the A.Y. 2023-2024 was held on 31/07/2023 in the common room. For the meeting following members presented.

Sr.No	Name of Committee Members	Signature
1.	Asst.Prof.Archana Mane	
2.	Asst.Prof.Chaya Gaikwad	
3.	Asst.Prof.Priti Kumbhojkar	
4.	Asst.Prof.Veda Khirit	

Meeting discussion has been made as per agenda.

1. Confirmation of Previous Academic year held on 2022-2023

Due to Corona Pandemic there was no meeting held on academic year 2022-2023

2. Planning for Health check-up Committee academic year 2023-2024 -

Health committee head Asst.Prof. Archana Suresh Mane welcomed all committee members .after that Principal Dr.Sudhakar Rao Jadhavar sir discussed the significance of the committee work and informed the members about the Health Check-up that the health Check-up is organized for FY students for starting of academic year 2023-2024 as per university rule. Principal ma'am guided that

make arrangement of 1st Health Check-up Probably these lectures may be as follows:

a) Inauguration of Health Check-up Committee.

3. Allocation of Responsibility among Health Committee Members-

Taking into consideration the nature of this committee. Principal ma'am allocated committee work among the members and selected Asst.Prof. Archana Suresh Mane as chief guest and the draft notice work is given to Asst.Prof.Chaya Gaikawad. Report writing and Publication work is given to Asst.Prof.Priti Kumbojkar.

4.Any other subject permitted by Chair- There is none of other subject permitted by the chair about agenda of meeting. Meeting was concluded with vote of thanks towards its members.

for

Dr.Sudhakar Rao Jadhavar

Principal
Prin. Dr. Shri. **Arts, Commerce & Science College, Narho - Dhayari, Pune - 41**




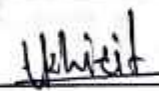
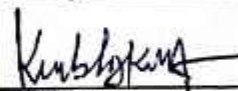


Asst.Prof.Archana Mane

Chairman

Date: 23/08/2023

Minutes of the Meeting

The 2nd Health committee meeting for the A.Y.2023-2024 was held on 21/08/2023 in the common room. For the meeting following members presented.

Sr.No	Name of Committee Members	Signature
1.	Asst.Prof.Archana Mane	
2.	Asst.Prof.Veda Khirit	
3.	Asst.Prof.Priti Kumbhojkar	
4.	Asst.Prof.Chaya Gaikwad	

Meeting discussion has been made as per agenda.

1. Confirmation of Previous academic year Meeting held on 2022-2023

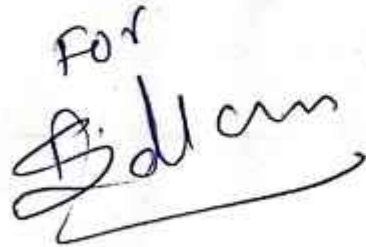
2. Planning for Health Check-up of all First year student for 1st term participation -Health committee head Asst.Prof. Archana Suresh Mane welcomed all committee members after that Principal Dr.Sudhakar Rao Jadhavar sir discussed the significance of the committee work and informed the members about the Health Check-up that the health Check-up is organized for FY students for starting of academic year 2023-2024 as per university rule . Sir guided that make arrangement of 1st Health Check-up Probably these lectures may be as follows:

a) Inauguration of Health Check-up Committee.

b) Arrangement of Health Check-up 24/08/23

3. Arrangement for Health Check-up for FY students as per university guideline -Taking into consideration the nature of this committee. Principal sir allocated Health check up to Nursing students.Principal sir distributed Committee work among the members and declared to Asst.Prof. Archana Suresh Mane ma'am as chief guest and the draft notice work is given to Asst.Prof .Priti Khmbhojkar. Report writing and Publication work is given to Asst.Prof.veda khirit .

4.Any other subject permitted by Chair- There is none of other subject permitted by the chair about agenda of meeting. Meeting was concluded with vote of thanks towards its members.

For


Dr.Sudhakar Rao Jadhavar

Principal
Principal
Prin. Dr. Shri. ... Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41





Prof.Archana Mane

Chairman