



LUTJF'S

Prin. Dr. Sudhakarrao Jadhavar Arts, Commerce and Science College
NAAC Accredited Grade 'B'

Phone: +91-65227117 || Email: sjartscommcollege@gmail.com || Website: <https://jadhavarcollegenda.com/>

1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into Curriculum

The Department of Collegiate Education, Government of Maharashtra state council for Higher Education have taken many initiatives to include cross cutting issues relevant to professional ethics, Gender, Human Value, Environment and sustainability into the curriculum. The vision of the institute is to produce responsible citizens. Apart from syllabi the college arranges special talks and programs to inculcate the professional development. For instant, Adarsh Mata Purskar, Yuva Sansad, speeches by eminent personalities .

Human Values and Professional Ethics: The syllabus designed by the University contains the professional ethics. The course Human values and Professional Ethics (HVPE) is compulsory for B.Com. and B.C.A. students. Apart from this placement cell & GC organizes numerous programs to Students on personality development, interview skills and communication skills.

Gender Sensitization: B. Com has syllabus containing gender equality. Most of the faculty in the college consists of women faculty.

Environment and sustainability: The University prescribed compulsory paper: Environmental Education for all UG students integrates the issues of environmental awareness.

The NSS, GC, ANTC and AWHC units help to inculcate the values to be adopted by the human beings, to inculcate gender sensitization, to educate our students the sustenance of Environment and its importance.

In ramping up capacity to teach remotely, the college has to take advantage of asynchronous teaching-learning process through zoom and Google meet.



Principal

Prin. Dr. Sudhakarrao Jadhavar Arts, Commerce
& Science College, Narhe - Maharashtra



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POSH ACT



Provident Fund for staff

Prin. Dr. Sudhakarrao Jadhavar Arts, Commerce, & Science College

Adv. Shardulrao Sudhakarrao Jadhavar Edu. C. June 2, Maharashtra-41

Salary for June-2023

Sl. No	Name of Employee	Designation	Total Days	Consolidated Salary	PF		Lump Sum	Leave	Worth	Earning	PF	PFAM	SCOTER	PROPERTY	15%	OTHER	Total	Net Salary	PF
					1	2													
1	Mr. Sudhakarrao Laddhakarrao Jadhavar	Principal	30	202570	12	0	12	6	0.00	241.00	1,800	300	5,000	-	60,000	57,000	225,516	10920	
2	Mrs. Savita Ashaji Bhalur	Asst. Tea	30	60000	2	0	12	0.5	0	279.50	1,800	200	500	0	0	1,500	4,270	44,717	1720
3	Mr. Anandhar Sengul Kulkarni	Asst. Tea	30	60000	17	1	11	0.0	0.00	30.00	0	200	500	0	0	650	1,300	43,697	0
4	Mrs. Vidya Vikram Khatke	Asst. Tea	30	48000	12	0	11	1.0	0	29.00	0	200	500	0	0	9150	9,450	31,880	0
5	Mrs. Seema Chandrakant Kooche	Asst. Tea	30	48000	12	0	12	0.0	0	30.00	1,800	200	500	0	0	630	3,150	41,890	1890
6	Mrs. Myrathi Prabhakar Kadam	Asst. Tea	30	48000	12	2	12	0.5	0.00	29.50	0	200	500	0	0	630	1,350	42,900	0
7	Mr. Ramesh Sanyal Ghadgil	Asst. Tea	30	48000	12	0	12	0.0	0	30.00	0	200	500	0	0	630	1,350	43,550	0
8	Mrs. Priya Anandul Kumbhakar	Asst. Tea	30	48000	9	0	9	1.0	1	26.00	0	200	500	0	0	550	1,350	43,550	0
9	Mrs. Archana Sunah Marne	Asst. Tea	30	48000	9	0	9	1.0	1	26.00	0	200	500	0	0	550	1,350	37,650	0
10	Mrs. Jayshree Ashok Bichare	Asst. Tea	30	48000	12	0	12	0.0	0.0	30.00	0	200	500	0	0	630	1,350	43,550	0
11	Mrs. Jayshree Sambhaji Rajbhokale	Asst. Tea	30	48000	9	0	9	2.5	0	27.50	0	200	500	0	0	650	1,350	39,900	0
12	Mrs. Pratik Vides Smita	Lab	30	40000	8	1	7	0.0	0.5	29.50	0	200	500	0	0	630	1,350	37,980	0
13	Mr. Raju Ravdas Morde	Cook	30	28000	12	0	12	0.0	0	30.00	0	200	500	0	0	650	200	37,800	0
14	Mrs. Sakshama Anil Patil	Cook	30	40000	8	2	6	0.0	0	30.00	0	200	500	0	0	650	1,350	36,850	0
15	Mr. Fani Rohdas Kargdar	Cook	30	40000	8	2	6	0.0	0	30.00	1,800	200	500	0	0	650	1,350	36,650	0
16	M. Darade Paridurang Tukaram	Peon	30	30000	8	0	8	0.0	0.0	30.00	0	200	500	0	0	650	1,350	35,350	0
17	Mrs. Shanti Ehaswar Jaungar	Peon	30	28000	8	1	7	0.0	0.0	30.00	0	200	500	0	0	650	2,050	35,350	0
				1984570	0	0	0	0	0	958.035	7,200	3,400	12,300	0	60,000	20,850	108,790	84,216	7820

TOTAL PF 15,000



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Leave Gives to staff

Dr. B. S. Jadhav Arts, Commerce & Science College
 B/1, SAJJIMAGAR, MAHE, DHAYANUR, PUNE-41

APPLICATION FOR CASUAL LEAVE / COMPENSATORY OFF / DUTY LEAVE

Name: _____ Designation: _____

I am applying for _____ days leave from _____ to _____
 (Under / Over / Based Sunday / Holiday) Total Period _____ Days
 I will be reporting my duty on _____ Total Previous Leave _____ Days
 Reason for Leave: _____

Alternative arrangement made during the leave period:

First Day	Second Day
Name of the substitute / Signature	Name of the substitute / Signature
Signature	Signature

Thanking You _____ Yours Faithfully _____

Signature of Applicant _____

Recommended by the Head of Dept _____ Recommended / Not Recommended _____

Signature of I/O U _____

Principal of Establishment Section Regarding balance of Leave

Casual Leave Account Compensatory off, Leave Account

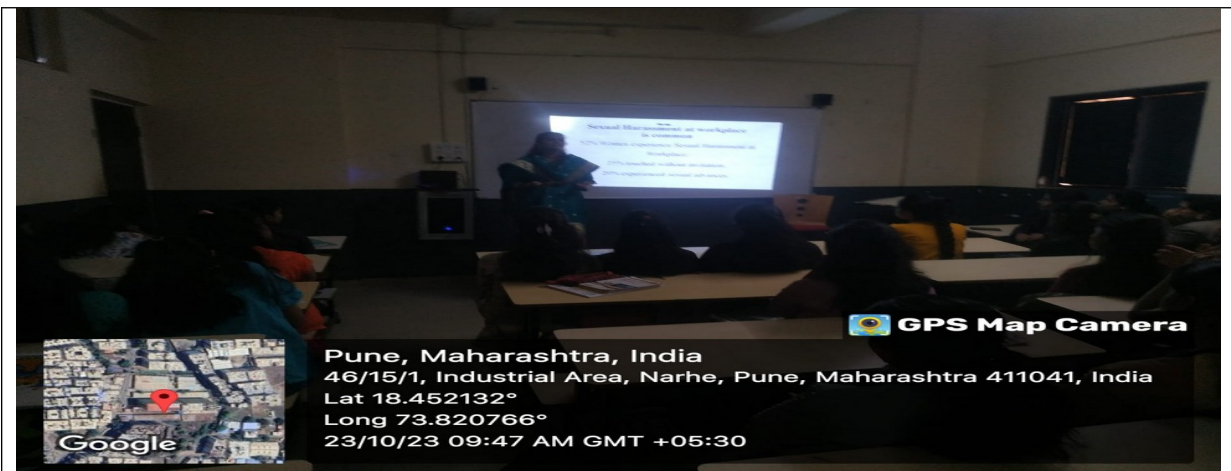
Casual Leave Due _____ Days	C. Off Due: _____ Days
Casual Leave Availed _____ Days	C. Off Due: _____ Days
Casual Leave Balance _____ Days	C. Off Due: _____ Days

Signature of I / C Estt. Section _____

Recommended / Not Recommended _____ Leave Sanctioned / Not Sanctioned _____

VICE PRINCIPAL _____ PRINCIPAL / SECRETARY _____

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One Library to all



Institution integrates crosscutting issues reduces relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum by applying in the Teaching learning environment to create or maintain educational environment. E.g. CCTV cameras and other facilities gives in the institute.