

5.2.1. Average percentage of placement of outgoing students during the last five years

Response:

No. of outgoing students placed year wise during the last five years:

Year	2014-15.	2015-16	2016-17	2017-18	2018-19
No. of students	02	02	02	00	04



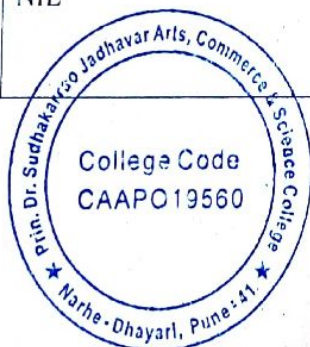
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Principal

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce
& Science College, Narhe - Dhayari, Pune - 41

List of placement outgoing students during the last five years.

Year	Name of Placed Student	Name of the employer with contact details	Package received	Program
1. 2014-15 B.Com	Dodane Amit Manhorlal	ACCUMEN M&A ADVISORS	384000 per year	B.Com
2014-15 B.A	1.Godase Shahaji Mahadev	Smt.Kashibai Navale Hospital-	730000 per year	B.A
	2.Lad kiran	Sinhagad	730000 per year	B.A
2. 2015-16 B.Com	1.Patil Pooja	Accuweigh Automation & Solution Pvt. Ltd	730000 per year	B.Com
	2.Khade Chaitanya Anil	Janaseva Sahakari Bank	384000 per year	B.Com
2015-16 B.A	NIL	NIL	NIL	NIL
3. 2016-17 B.Com	1.Mankar Amit Vitthal	P.N.GADGIL & SONS	1.68000 per year	B.Com
	2.Sayyad Sahabaj Ramjan	BOB.FANCIAL SOLUTION LTD	5.61000 per year	B.Com
2016-17 B.A	NIL	NIL	NIL	NIL
4. 2017-18 B.Com	NIL	NIL	NIL	NIL
	B.A.	NIL	NIL	NIL
5 2018-19 B.Com	1.Bhadingae Diksha Shashikant	Centilion Solutions and Services(P) Ltd.	170640 per year	B.Com
	2. Nikam Gita Pandurang	Square Engineering Company	20000 per month	B.Com
2018-19 B.A.	1.Kambale Siddharth Pandurang	Navale Hospital	20000 per month	B.A.
	3. Date Rohini Namdev	Ekatmik Balvikas Seva Yojana		
2018-19 B. Sc.	NIL	NIL	NIL	B. Sc.



(Signature)

Principal

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce & Science College, Narhe - Dhayari, Pune - 41



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Pune, India 411037. Tel: +91 95039 11188

BUSINESS VALUATIONS / DUE DILIGENCE / INVESTMENT BANKING / DATA ROOM ASSISTANCE
Registered Valuer with IBBI for Asset Class "Securities or Financial Assets"



Sinhgad Technical Education Society's
**Smt. Kashibai Navale
Medical College &
General Hospital**



Godase Shahaji Mahadev
Sanitary Inspector
Administrative Staff



AS0085

Godase

Specimen Sign.

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ACCUWEIGH AUTOMATION & SOLUTIONS PVT. LTD

You have been approached by the employment on basis of the information provided to you in your application & Resume. You will be solely responsible for the correctness of the information mentioned therein & any false information arising from the information given therein is bound against you.

Offer letter - actually will offer ... ?

As a part of the commitment & financial effort put in by you to accept all the above mentioned responsibilities & conditions, the following offers are the following remuneration:

1. Your annual remuneration (Gross to the Company including all perks, allowances & contributions) from employee's side will be fixed to Rs. 15,00,000/- & will be paid to you in 12 equal installments in the form of a salary as per attached form is attached herewith.
2. You are required to join on 01st March of 2025.
3. Salary of the previous month will be paid on the account day of every month.
4. On business completion of your probation period of six months from the date of joining your probation may be extended if you may be confirmed with permanent appointment on the performance depending upon your performance in this.
5. You will not be entitled to any gratuity benefit for the six months of your employment. The normal gratuity benefit from will be having with you as & when the employment is ended.
6. Your salary structure will be revised after completion of probation period & depending upon your satisfactory performance.
7. Your existing salary structure or contractual structure will be continued after.
8. Any contractual structure which is required to you, same will be provided.
9. In case the employee or the employer is found to be in breach of the agreement, then the total 60% of the 60% salary of the month will be paid to other party.
10. Any convenience or traveling cost for official purposes will be reimbursed to you as per company's policy.

We hope you find your appointment quite suitable. You are requested to kindly sign & forward us the offer as a token of your acceptance to the Terms & Conditions of employment mentioned therein.

We wish you all the very best in your healthy association with us.

To: Accuweigh Automation & Solutions Pvt. Ltd.


 Anshu Bhargava
 Director




 Sachin Shinde
 Director



ACCUWEIGH AUTOMATION & SOLUTIONS PVT. LTD.

No. ACCUHR/CL/28032018/55

Date: 29.7.2018

To,
Mr. Potti
1st Floor, 54th Avenue,
1st Stage, Phase 6,
Jardos Bangalore Postcode,
Chennai - 41.

Sub: Appointment Letter

Mr. Potti

We are glad to inform you that we at **accuweigh** confirm your Appointment as **Production** as per following MTD:

You will be responsible to work with us as **'Executive- Accounts'** as a **Grade III** Employee. You will be directly reporting to the **Director - Business Development** or **Director - Operations** & will be included directly in all the activities pertaining to your department.

our Statutory Responsibilities:

1. The work timings of the company being from 9:00 A.M. to 5:30 P.M. (normal standards) to which there is fully expected. Casual leave timing is from 1:30 P.M. to 2:15 P.M.
2. It is not expected from any of the employees that they will take any leave (but if the situation demands there should be no normal or special leave) in the business operation. Being a start up unit it has happened that these situations also come often. But then we all are expected to come to work. The overall working environment of the company in such a way that the frequency of taking such situations is minimized.
3. No employee of the company is allowed to do any part time business either on or outside the office timings. It is expected to use the full mental & physical resources for the good benefit of the company. It may be noted that you are not an exception out of this & if such situations are found in future your employment will be immediately ceased.
4. Being a part of company's most trusted personnel, you are expected to maintain high confidentiality standards. It is very much unwise & unfortunate to give any of the actions, decisions, comments or any other sort of communication which harms the interest of the company by giving it to third parties without permission. Employees are expected not to compel the management to take any major & strategic actions against them by spreading such situations.
5. Self starters are assets for the company. An attitude to strive & suggest or do things which can improve the productivity of the company, efficiency of the employees & profitability of the overall organization is highly appreciated in our company & could be a good mean to grow in the organization.
6. Employees are expected to avoid lowering their voice which may create a situation of misunderstanding, avoid quarrel or even fight amongst the employees of the company.
7. Each & every employee of the company is expected to fulfil the objectives of the company as laid down in the **Quality & Safety Policy** of the company.
8. You are expected to abide with all such policies, circulars, notices & other similar things issued from time to time which will guide or communicate any strategy, policy or decision of the board of directors of the company which will be binding on all the employees of the company.

No. ACCUHR/CL/28032018/55
 1st Floor, 54th Avenue, 1st Stage, Phase 6, Jardos Bangalore Postcode, Chennai - 41.
 Email: sales@accuweigh.org / admin@accuweigh.org Web: www.accuweigh.org
 Tel: +91-98-64790634 / 3961167



Name: Chaitanya A. Khade

Employee Code : 457

Chaitanya Khade

Employees Signature

Janaseva Sahakari Bank Ltd..Pun
जनसेवा सहकारी बँक लि., पुणे



MANKAR AMIT VITTHAL
COMP-OPERATOR

BLOOD GROUP : A +ve
EMP. CODE : 2456
DOJ : 19-04-2017
DOB : 15-08-1995

AADHAAR CARD NO. - 429866286914
EMERGENCY CONTACT NO. - 9767836536

S. D. KUBER
AUTHORIZED SIGNATORY



Gold • Silver • Diamonds

WORK ASSIGNMENT LETTER

Dear Mr. Shahbaz/Ranjan Sayyed

Date: 23 Jul 2018

Ref: BOB Financial Solutions Limited

PUN1307201804344

Employee Id: 201843581

We are pleased to appoint you as Branch Relationship Executive with our Client BOB Financial Solutions Limited located at our client project site at Camp, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining.

In addition to this:

- As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from 21 Jul 2018 to 21 Jan 2019 as per terms mentioned in the Letter of Engagement dated 21 Jul 2018. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovosource Services Private Limited and BOB Financial Solutions Limited for which your services have been engaged.
- If however the project work awarded to us is completed before time or if it is terminated for any reason whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
- Your CTC details would be:

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 6364/-	PF Employer	Rs. 1124/-
HRA	Rs. 11204/-	PF Admin	Rs. 47/-
Other Allowances	Rs. 0/-	ESIC Employer	Rs. 603/-
CCA/vea	Rs. 3384/-	ESIC Employer	Rs. 47/-
		Bonus	Rs. 780/-
GROSS SALARY TOTAL	Rs. 12768/-	STATUTORY TOTAL	Rs. 2405/-
PF Employee	Rs. 1124/-		
ESIC Employee	Rs. 204/-		
Professional Tax	Rs. 200/-		
NET SALARY	Rs. 11320/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 15373/-

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/PCS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

- In addition to the Monthly Salary, you will not be entitled to any other perquisites/allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Salary will be payable as per Payment of

HRD/1973/19-20

Date: 6th Jun 2019

Diksha Shashikant Shadige
 Churchroad, Vellore Road,
 Kanganeri Island, Nr Marudam Mandir,
 I.A.T Pusa -411025

Mobile No: 8482802568

APPOINTMENT LETTER

Dear Diksha,

We are pleased to appoint you as **Officer at Grade J** at Centillion Solutions and Services (P) Ltd (CompanyTM). You will be based at Pusa.

1. Date of Joining: Your appointment will be effective from the date of joining which shall be as soon as possible but not later than **6th Jun 2019**.

2. Probationary Period: You will be on probation for a period of six (6) months and may be confirmed as a permanent employee upon successful completion of your probationary period. The probationary period can be extended for a further period of six (6) months or a part thereof. The probationary period shall be deemed to have been extended automatically unless notified otherwise in writing.

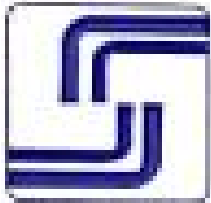
3. Increments and Progression: Your current salary depends upon your background, experience and performance, and is absolutely personal to you and strictly confidential between you and the Company, and should not be discussed with anyone nor divulged to anyone in any manner whatsoever. Your growth and increase in salary will depend solely upon your performance and contribution to the Company and Company performance. Salary increases are normally given on an annual basis.

4. Salary Structure and Standard Deductions: Please note that the salary structure of the Company may be altered/ modified at any time without prior notice and your package of remuneration and other terms may accordingly be altered/ modified from time to time. Further, salary, allowances and all other payments/ benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes (income tax and/or other taxes, if any) at source, and wherever applicable.

You will receive a compensation package of **Rs. 170640/- per annum**.

Fixed Annual Compensation	Rs. 165156/-
Company's Contribution to Gratuity	Rs. 5484/-
Total CTC	Rs. 170640/-





ISO 9001-2008

SQUARE ENGINEERING COMPANY

S. No. 69/1, Vadgaon Budruk, Sinhagad Road, Behind
Dhairy Tele. Exchange Bldg., Pune - 411041,
Ph.: (020)24392184, (020) 24392811, Mobile : 8623880011
Email : Squareengg@gmail.com, msecsec@gmail.com

To,
Miss. Geeta Pandurang Nikam
Manisha Heights, 'B' Wing flat No- 304,
Narhe, Pune - 411041.

Subject :- Appointment Letter.

Dear Madam,

This has reference to your application for post of Accountant, We are pleased to appoint you as a Trainee Accountant from 18.06.2019. Thereafter you will be absorbed as a Accountant.

Thanking You,

For Square Engineering Company,


Partner

Date : 15.06.2019





Sinhgad Institutes



Sinhgad Technical Education Society's,
**Smt. Kashibai Navale
Medical College &
General Hospital**



Kamble Siddharth Pandurang
Technical Assistant

MOT - II



NTS0984


Specimen Sign.


Dean



एकात्मिक बाल विकास सेवा योजना
जि.पुणे



अं. केंद्र - ~~डिवासेवाडी~~ भीट - कुशमुंठी - 2

नांव : शोहिणी ज्ञानदेव दाते

जन्मतारीख : 01 / 06 / 1984 रक्तगट

मो.नं. 9923196960


सही

न्यु बायकळे ट्रेसेस, पुणे १४२२० ३७८७४ / १४२०४ ८०११५