



Performance Appraisal Reports For Faculty  
Part A

Personal Information (Filled by Individual faculty member)

Report period from 2018 To 2019

1 Name Prof. Dr. Neha Deepak Thakare  
2 Name of Institute Prin. Dr. Sudhakar Jadhavar Arts college, Dept Zoology - science  
3 Designation Assistant professor Date of Birth 18/04/1990  
4 Total Experiences 3 years Teaching 03 years Other field -  
5 Length of Service in this Institution 01 year

A) Academic qualification

Sr No	Examination passed/ Appeared	Board / University	Year of Passing	% of Marks
1)	S.S.C	State Board	2005	60%
2)	H. & C	-//-	2008	50%
3)	B.S.C	Amravati Univ.	2011	63%
4)	M.Sc	-//-	2014	73%
5)	B.Ed	K.K.S.U, Nagpur	2015	65%
6)	Ph.D	J.J.T.U, Rajasthan	2017	72%

B) Professional qualification If Any Ph.D, B.Ed

C) Research Experience

6) Status of Appointment-

Approved / Temporary /  CHB

7) Subject taught & Number of period taken daily

Sr No	Class	Name Of Subject	Period Taken	Total
1)	S.Y B.Sc	Zoology P-II	01	04
2)		Applied Zoology		
3)	T.Y B.Sc	Zoology P-I	01	04
4)		Animal syst. II		
		Zoology P-II	01	04
		Parasitology		
5)	Practical	Practical P.Y & T.Y	02	04+04

8) Innovations / Contribution in teaching

Design of Curriculum	Teaching Methods	Evaluation Methods	Preparation of Resource Material	Student Counseling
	PPT	Internal Asses		
	GD	-//-		
	Assignment	-//-		
	class Test	-//-		
	Seminar	-//-		

9) Participation In Institutional Life

- 1) Co-curricular Activities - M/J
- 2) Extra Curricular Activities - —
- 3) Student Welfare / Discipline - —
- 4) Other —

10) Participation in Respect of Development of Academic Reputation of Institution —

11) Problems / Hurdles if Any —

Expectations —

Place Pune  
Date —

Shakara  
Signature of Faculty

10	Items	Average
1		
2		
3		
4		

**(Confidential)**  
**Part B**

Performance Appraisal filled by Head of Institution  
General (A)

Length of Service under Reviewing : From.....To.....

Sr No	Item of Assessment	Grade of Performances Assessment			
		Yes	No	No (Specify Reason)	
1	Do you agree with information given by the employee	Yes ✓	No		
2	Reliability / Dependability	Yes ✓	No	No Comments	
3	Integrity / Character	Good ✓	Not Good	No Comments	
4	Quality of Job / Accuracy	V.Good	Good	Average ✓	Below Average
5	General Intelligence	V.Good	Good ✓	Average	Below Average
6	Relation with colleagues	Co-operative	Courteous ✓	Indifferent	Un-Friendly
7	Relation with Student & parents	Co-operative	Courteous ✓	Indifferent	Un-Friendly
8	Punctuality	Yes	No ✓		
9	Capacity to shoulder higher Responsibility / Position	Yes	No		
10	Punishment (Memo / Late Mark / L.W.P )	—			

General (B)

Academics II

Sr No	Items	Remark			
1	Average Attendance of student in class - (%)	70%			
2	Control over the class / Discipline	V.Good	Good	Average	NoComments
3	Proficiency in Subject	V.Good	Good	Average	No Comments
4	Student Feed Back	V.Good	Good	Average	Poor
5	Initiative to do the work	V.Good	Good	Average	Poor
6	Organizing Ability	V.Good	Good	Average	Poor

7 Performance in Examination Duties(Paper setting,co-ordination, Evaluationetc) *Did her duty very well.*

8) Involvement in conducting & arranging programmers. *Capable of handling the events*

( i.e. communication skill/personality Development /value addition)

9) Over All Assessment- V. Good  Good  Average  Below average

10) Recommendation 1) Continuation /Discontinue   
2) Increment   
3) Other

Name \_\_\_\_\_

Date \_\_\_\_\_

*(Signature)*

**Principal**

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce & Science College, Narhe - Dhayari, Pune - 41  
Sign & seal of Head of Institution

Part C

(Final Review by the Authority of Institution)

1- Accepted  Yes / No

2- Any Other Remark

3- Final Gradation of Employee- V. Good  Good  Average  Below Average

4- Final Remark –  
I) Continuation/ Discontinuation   
II) Increment/ Same Scale

Date:-

President / Secretary

*(Signature)*  
**अध्यक्ष**

के. उद्धवराव तुळशीराम जाधवर फाँडेशन  
"इंद्रप्रस्थ क्रांतीनगर" वडगांव (बु.॥)  
पुणे-४११ ०४९.



LUTJFS

Prin.Dr.Sudhakar Rao Jadhavar Arts, Commerce & Science College

Adv.Shardul Sudhakar Rao Jadhavar Edu Campus, Narhe-Dhayari, Pune-41.

Performance Appraisal Reports For Non-Teaching Staff of College Part A

Personal Information (Filled by Individual faculty member)

Report period from 2018.....To..2019.....

- 1 Name Sonawane Mahesh Balasaheb
2 Department Senior College Date of Birth 26/03/1992
3 Total Experiences 2 Teaching Other field
4 Length of Service in this Institution 3 years

A) Academic qualification

Table with 5 columns: Sr No, Examination passed/ Appeared, Board / University, Year of Passing, % of Marks. Rows include M.Com, B.Com, HSC, and SSC.

B) Professional qualification If Any
C) Other Experience

6) Status of Appointment- Approved / Temporary / CHB

7) Work Criteria:-

- 1) University Work No
2) College Work Yes
3) Social Dept Work No
4) Exam Dept Work Yes
5) Institutional Work Yes

10) Participation In Institutional Life

- 1) Co-curricular Activities - Students seminar/ Group Discussion/ Career counseling/ Study visit/ Remedial
2) Extra Curricular Activity -
3) Student Welfare / Discipline -

4) Other \_\_\_\_\_  
 11) Participation in Respect of Development of Academic Reputation of Institution \_\_\_\_\_

12) Problems / Hurdles if Any \_\_\_\_\_

Expectations \_\_\_\_\_

Place \_\_\_\_\_  
 Date \_\_\_\_\_

  
 Signature of Faculty

(Confidential)  
 Part B  
 Performance Appraisal filled Head of Institution  
 General (A)

Length of Service under Reviewing: From.....To.....

Sr No	Item of Assessment	Grade of Performances Assessment			
		Yes	No	No (Specify Reason)	
1	Do you agree with information given by the employee	Yes <input checked="" type="checkbox"/>	No		
2	Reliability / Dependability	Yes <input checked="" type="checkbox"/>	No	No Comments	
3	Integrity / Character	Good <input checked="" type="checkbox"/>	Not Good	No Comments	
4	Quality of Job / Accuracy	V. Good	Good	Average <input checked="" type="checkbox"/>	Below Average
5	General Intelligence	V. Good	Good <input checked="" type="checkbox"/>	Average	Below Average
6	Relation with colleagues	Co-operative <input checked="" type="checkbox"/>	Courteous	Indifferent	Un-Friendly
7	Relation with Student & parents	Co-operative <input checked="" type="checkbox"/>	Courteous	Indifferent	Un-Friendly
8	Punctuality	Yes <input checked="" type="checkbox"/>	No		
9	Capacity to shoulder higher Responsibility / Position	Yes <input checked="" type="checkbox"/>	No		
10	Punishment (Memo / Late Mark / L.W.P)	—			

### Academics II

Sr No	Items	Remark			
		V.Good	Good	Average	Poor
3	Accuracy in work	V.Good	Good	Average ✓	Poor
4	Student Feed Back	V.Good	Good	Average ✓	Poor
5	Initiative to do the work	V.Good	Good	Average ✓	Poor
6	Organizing Ability	V.Good	Good	Average ✓	Poor

7 Performance in Examination  
Duties.....

N.A

8) Involvement in conducting & arranging programmes. ....

N.A

( i.e.communication skill/personality Development /value addition)

9) Over All Assessment V.Good ✓ Good ✓ Average Below average

10) Recommendation 1) Continuation / Discontinuation

2) Increment

3) Other

Name \_\_\_\_\_

Date \_\_\_\_\_

**Principal**

Prin. Dr. Jadhavarrao Jadhavar Arts, Commerce  
& Science College, Narhe - Dhayari, Pune - 41  
Head of Institution

### Part C

(Final Review by the Authority of Institution)

1- Accepted

✓  
Yes / No

2- Any Other Remark

3- Final Gradation of Employee-V.Good ✓ Good ✓ Average ✓ Below Average

4- Final Remark -

✓  
I) Continuation/ Discontinuation

✓  
II) Increment / Same Scale

Date:-

**अध्यक्ष**  
President / Secretary  
के. उद्धवराव तुळशीराम जाधवर फौंडेशन  
"इंद्रप्रस्थ क्रांतीनगर" वडगांव (डु.॥)  
पुणे-४११ ०४१.

**Jadhavar**<sup>TM</sup>  
The Symbol of Success (Since 1995)

"Education for Strength, Intellect & Wisdom"  
- Prin. Dr. Sudhakar Rao Jadhavar



LUTJF'S

**DR. SUDHAKAR JADHAVAR ARTS, COMMERCE & SCIENCE COLLEGE**  
(Affiliated to Savitribai Phule Pune University, Approved by Government of Maharashtra)

**President**  
Prin. Dr. Sudhakar Rao Jadhavar  
M.Com, M.A., LL.M., M.P.M., D.T.L.  
D.L.L. & L.W., G.D.C. & A., Ph.D.

**Vice-President**  
Shardul Sudhakar Rao Jadhavar  
B.Com., D.H.R.L., D.C.L., D.C.P.L.,  
D.L.L. & L.W., B.S.L., LL.B. (App.)

**Principal**  
Dr. Dipak B. Bhamare  
M.Com, M.Phil, LL.B., Ph.D.

Ref. : PDSJACS/2018-19/287 - 1

Date : 21/08/20

To,

Prof. Amit Gogawale

Vice Principal,

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce, Science College

Manajinagar Narhe Pune 41

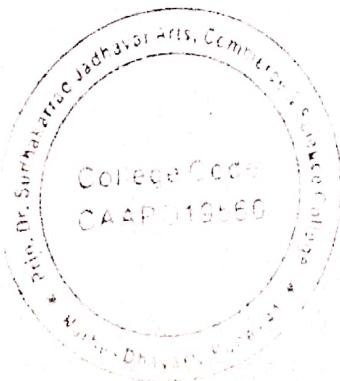
**Subject : - Regarding Salary Increment.**

Dear sir,

I would like to congratulate you for receiving the Best Teacher Award declared by LUTJF'S in A.Y 2018 -19 for your sincerity dedication towards work.

It gives immense pleasure to inform you that as per management letter received, it has been decided to give Rs. 1000/- as an increment in your salary with effect from 1<sup>st</sup> Sept 2018.

Your Faithfully,



Principal

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce  
& Science College, Narhe - Dhavari, Pune - 41

**Principal**  
Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce  
& Science College, Narhe - Dhavari, Pune - 41



Jadhavar  
The Symbol of Success

“बल, बुद्धी आणि सद्‌विचारासाठी शिक्षण”  
- प्राचार्य डॉ. सुधाकरराव जाधवर

# कै. उद्धवराव तुळशीराम जाधवर फाउंडेशन

ऑफिस : 'इंद्रप्रस्थ' क्रांतीनगर, सिंहगड रोड, वडगांव बुल., पुणे ४११०४१.

रजि. न. महा/१०८५-९९/पुणे. नोंदणी क्र. एफ-१७२०६ पुणे.

Phone : 020 65227227

E-mail : lutjfoundation@gmail.com

Website : www.jadhavarfoundation.org

अध्यक्ष

प्राचार्य डॉ. सुधाकरराव उद्धवराव जाधवर

M.Com, M.A., LL.M., M.P.M., D.T.L.  
D.L.L. & L.W., G.D.C. & A., Ph.D.

(अधिष्ठाता, वाणिज्य विद्याशाखा, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे.)  
(मेंबर, महाराष्ट्र नर्सिंग कौन्सिल, महाराष्ट्र राज्य)

सचिव

श्री. माधवराव उद्धवराव जाधवर

B.Com

ट्रस्टी-आदित्य एज्युकेशनल फाउंडेशन, पुणे.

उपाध्यक्ष

मा. शार्दुल सुधाकरराव जाधवर

B.com., D.H.R.L., D.C.L., B.S.L., L.L.B. (App.)

अध्यक्ष-डॉ. सुधाकरराव जाधवर सोशल अँड एज्युकेशनल ट्रस्ट,

अध्यक्ष-निताई देवी शिक्षण संस्था, पुणे.

सहसचिव-जय गणेश एज्युकेशनल फाउंडेशन, पुणे.

जावक क्र. - Late UTJF/402 (2018-19)  
10,

दिनांक : 19/08/2018

The Principal,

Prin.Dr. Sudhakar Rao Jadhavar Art, Commerce & Science College,

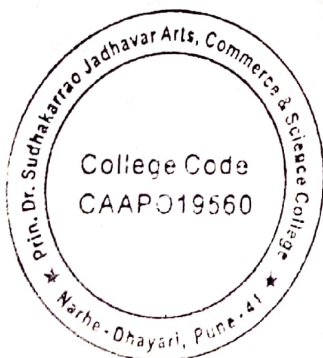
Narhe, Pune 41.

**Subject :- Increment in the salary on account of best teacher award**

Dear Sir,

It has been decided in the meeting that an increment of RS.1000/- has been approved by the committee members to the teachers who has been awarded with best teacher award in the A.Y.2018-19.

Asst. Prof. Amit Gogawale is entitled to receive the same from this A.Y. onwards.



President  
अध्यक्ष

कै. उद्धवराव तुळशीराम जाधवर फाउंडेशन  
'इंद्रप्रस्थ' क्रांतीनगर, वडगांव बुल., पुणे-४११०४१.

Copy to:-

Prof. Amit Gogawale

Vice principle, Prin. Dr. Sudhakar Rao Jadhavar ACS College Narhe Dhayari Pune 411041.





# कै. उद्धवराव तुळशीराम जाधवर फाउंडेशन

ऑफिस : 'इंद्रप्रस्थ' क्रांतीनगर, सिंहाड रोड, वडगांव बु.।., पुणे ४११०४१.

रजि. न. महा/१०८५-९९/पुणे. नोंदणी क्र. एफ-१७२०६ पुणे.

Phone : 020 65227227

E-mail : lutjfoundation@gmail.com

Website : www.jadhavarfoundation.org

अध्यक्ष

प्राचार्य डॉ. सुधाकरराव उद्धवराव जाधवर

M.Com, M.A., LL.M., M.P.M., D.T.L.  
D.L.L. & L.W., G.D.C. & A., Ph.D.

(अधिष्ठाता, वाणिज्य विद्याशाखा, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे.)  
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ट्रस्टी-आदित्य एज्युकेशनल फाउंडेशन, पुणे.

उपाध्यक्ष

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अध्यक्ष-निनाई देवी शिक्षण संस्था, पुणे.

सहसचिव-जय गणेश एज्युकेशनल फाउंडेशन, पुणे.

जावक क्र.-Late UTJF/400/2018-19

दिनांक : 13/08/2018

To,

The Principal,

Prin .Dr.Sudhakar Rao Jadhavar Arts, Comm, Sci, College

Manaji nagar Narhe pune-41

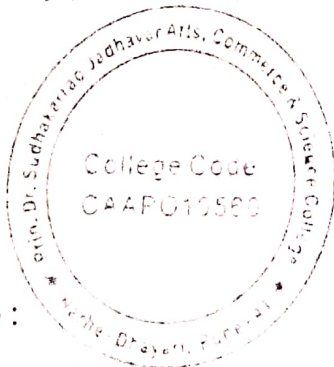
**Subject – Declaration of Best Teacher Award the Academic year 2018-19**

Dear Sir,

It gives us immense pleasure to inform you that, Asst. Prof. Amit Gogawale from your college has been awarded with best teacher award for A.Y.-2018-19.

The award will be given on 15th Aug 2018. Kindly insure him to be present on the same day.

LUTJF has been felicitating teacher working in the institution with Best teacher award every year



Copy to :

Prof .Amit Gogawale

Vice principle

Prin .Dr Sudhakar Rao Jadhavar ACS College, Narhe, Pune-41

President

अध्यक्ष  
कै. उद्धवराव तुळशीराम जाधवर फाउंडेशन  
“इंद्रप्रस्थ क्रांतीनगर” वडगांव (बु.।।)  
पुणे-४११०४१.

Principal

Prin .Dr Sudhakar Rao Jadhavar Arts, Comm, Sci, College, Narhe, Dhavari, Pune-41



# कै. उद्धवराव तुळशीराम जाधवर फाउंडेशन

ऑफिस : 'इंद्रप्रस्थ' क्रांतीनगर, सिंहगड रोड, वडगांव बु.॥., पुणे ४११०४१.

रजि. न. महा/१०८५-९९/ पुणे. नोंदणी क्र. एफ- १७२०६ पुणे.

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अध्यक्ष

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D.L.L. & L.W., G.D.C. & A., Ph.D.

(अधिष्ठाता, वाणिज्य विद्याशाखा, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे.)

(मेंबर, महाराष्ट्र नर्सिंग कॉन्सिल, महाराष्ट्र राज्य)

सचिव

श्री. माधवराव उद्धवराव जाधवर

B.Com

ट्रस्टी-आदित्य एज्युकेशनल फाउंडेशन, पुणे.

उपाध्यक्ष

मा. शार्दुल सुधाकरराव जाधवर

B.com., D.H.R.L., D.C.L., B.S.L., L.L.B. (App.)

अध्यक्ष-डॉ. सुधाकरराव जाधवर सोशल अँड एज्युकेशनल ट्रस्ट, पुणे

अध्यक्ष-निनाई देवी शिक्षण संस्था, पुणे.

सहसचिव-जय गणेश एज्युकेशनल फाउंडेशन, पुणे.

जावक क्र. - Late UTJF/401/2018-19

दिनांक : 13/08/2018

To,

Prof. Amit Gogawale

Vice principle

Prin. Dr. Sudhakar Rao Jadhavar Arts, Comm, Sci, College

Manaji nagar Narhe pune-41

**Subject - Declaration of Best Teacher Award the Academic year 2018-19**

Dear Sir,

It gives us immense pleasure to inform you that, you have been awarded with best teacher award for A.Y.-2018-19.

The award will be given on 15th Aug 2018. Kindly be present on the same day.

LUTJF has been felicitating teacher working in the institution with Best teacher award every year

President

अध्यक्ष

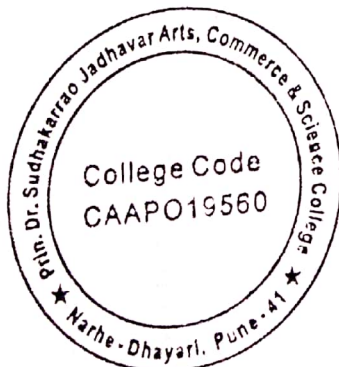
कै. उद्धवराव तुळशीराम जाधवर फाउंडेशन

'इंद्रप्रस्थ क्रांतीनगर' वडगांव (बु.॥)

पुणे-४११ ०४१.

Principal

Prin. Dr. Sudhakar Rao Jadhavar Arts, Commerce  
& Science College, Narhe - Dhayari, Pune - 41



VOUCHER

**Jadhavar**<sup>TM</sup>  
The Symbol of Success (Since 1995)

School / College श्री स्वयंसेवा सायकलास (Arts, Comm. college).

Date : 21/10/2014

Vr. No. : \_\_\_\_\_

A/C Head : \_\_\_\_\_

Particulars	Amount
दिवाळी निमित्त रुपये 1000/- (एक हजार रुपये मात्र) बोनस म्हणून मिळाले।	1000/-
Total	1000/-

By Cash / Cheque Drawn On \_\_\_\_\_ No. \_\_\_\_\_ Dt. \_\_\_\_\_

*[Signature]*  
Passed for Payment

*[Signature]*  
Checked By

*[Signature]*  
Receiver's Signature

**VOUCHERS**

**Jadhavar**<sup>TM</sup>  
The Symbol of Success (Since 1995)

Collector's Office, Commerce & Science College  
C.A. School / College  
Vr. No. :  
Name: A.K. Head

Collector Code  
19550

FF राजिवा अग्रदत्तास (A&S, Comm, College)

Date: \_\_\_\_\_

Particulars

Amount

राजिवा अग्रदत्तास १०००/- (१००० रुपये)	1000/-
कुल (१०००)	1000/-

Total 1000/-

By Cash / Cheque Drawn On \_\_\_\_\_ No. \_\_\_\_\_ Dt. \_\_\_\_\_

Passed for Payment

*[Signature]*

Checked By *[Signature]*

Receiver's Signature

## VOUCHER

**Jadhavar**<sup>TM</sup>  
The Symbol of Success (Since 1995)

School / College Code

CAAF019550

Vr. No. : \_\_\_\_\_

A/C Head : \_\_\_\_\_

रवीकान गायकवाड (Arts, Comm. College)

Date : 08/11/2015

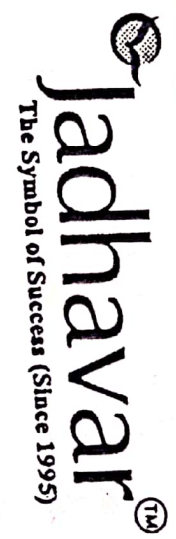
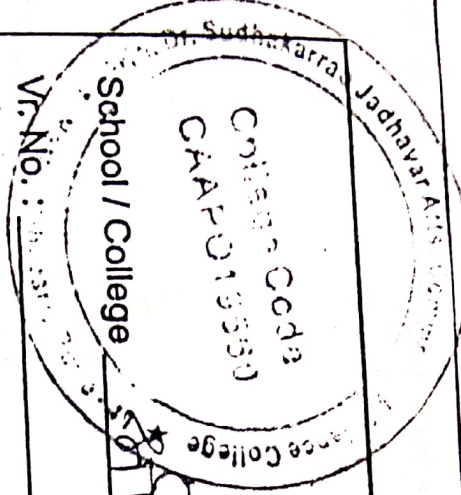
Particulars	Amount
विदाकी निमित्त कपडे 1000/- (एक हजार कपडे मात्र) बोनस स्टोन मिळाले	1000/-
<b>Total</b>	1000/-

By Cash / Cheque Drawn On \_\_\_\_\_ No. \_\_\_\_\_ Dt. \_\_\_\_\_

Passed for Payment

Checked By

Receiver's Signature



**VOUCHER**

School / College: Chafod Jadhavar Arts & Commerce College (A&C's, Comm. College)

Date: 25/10/2016

AC Head : \_\_\_\_\_

Vr. No. : \_\_\_\_\_

Particulars	Amount
पाठ्याभ्यास शुल्क 1000/- (एअर कमिशन)	1000/-
कुल	1000/-
Total 1000/-	

By Cash / Cheque Drawn On \_\_\_\_\_

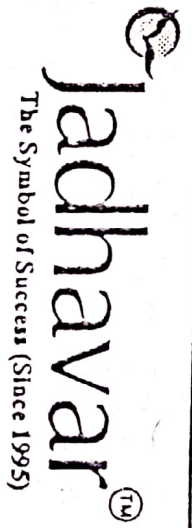
No. \_\_\_\_\_

Dt. \_\_\_\_\_

Passed for Payment [Signature]

Checked By [Signature]

Receiver's Signature [Signature]



**VOUCHER**

School / College

ಶ್ರೀ ರವಿಶಂಕರ್ ಅಂತರಾಷ್ಟ್ರೀಯ ವಿದ್ಯಾರ್ಥಿಗಳ ಸಂಘ, ಕೋಲಾರ

Vr. No. :

Date : 16/10/2017

AO Head :

CHARTED

Particulars

Amount

ಇದ್ದು ಬಿಟ್ಟು ಸಂಪೂರ್ಣ (ಮಂಜೂರು)

ಸಂಪೂರ್ಣ ಸಂಪೂರ್ಣ ಬಿಟ್ಟು 1000/-

Total 1000/-

By Cash / Cheque Drawn On

No. \_\_\_\_\_ Dt. \_\_\_\_\_

Passed for Payment

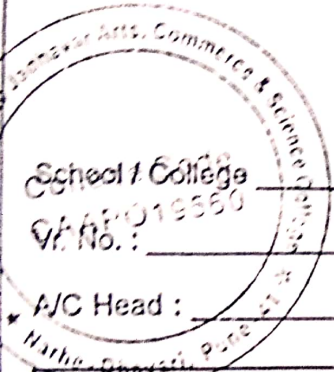
*[Signature]*

Checked By *[Signature]*

Receiver's Signature *[Signature]*

VOUCHER

Jadhavar®  
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श्री. रवीकांत भायकवार (Accounts, Comm. clg)

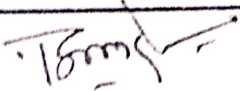
Date: 05/11/2018

School / College  
V.No.: 19880

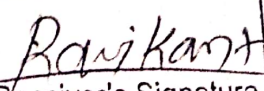
A/C Head:

Particulars	Amount
दिव्या विमित रूपमे 1000/- (एक हजार	
रूपमे मात्र) बोनस म्हणून मिळाला	1000/-
Total	1000/-

By Cash / Cheque Drawn On \_\_\_\_\_ No. \_\_\_\_\_ Dt. \_\_\_\_\_

  
Passed for Payment

  
Checked By

  
Receiver's Signature